



Job Title: Early Elementary Teacher

Job Status: Permanent/Full Time (2026-2027 school year)

Contact: Mrs. Denise Pimpinella, Principal

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About Saint Mary Interparochial School

Founded in 1782, Saint Mary Interparochial School is a 2023 and 2016 National Blue Ribbon School of Excellence serving over 250 students from Kindergarten through Grade 8. Located in the heart of the Philadelphia historic district, Saint Mary Interparochial School challenges its diverse student body to grow morally, academically, and socially into passionate, confident, Christ-centered leaders.

Saint Mary Interparochial School supports 250+ students and 25 staff in a three-story building that primarily consists of classrooms and offices and includes a kitchen, cafeteria, gym, and rooftop. We are now seeking a full-time staff member to join our team and support our school's mission. Saint Mary offers a comprehensive benefits package that includes health insurance and a 403b retirement plan. Saint Mary is an equal-opportunity employer.

Job Description:

Saint Mary Interparochial School (Philadelphia) is accepting applications for an early elementary teacher, Grades K-2, for the 2026-2027 school year. The teaching responsibilities will include teaching all grade level core subjects: Religion, ELA, Mathematics, Social Studies, and Science.

Key Competencies:

Spiritual Leadership and Catholic Identity:

- Foster a Christ-centered environment by creating a classroom atmosphere where students encounter the love of Christ through daily prayer, use of sacred space/prayer corners, and integration of the liturgical seasons
- Incorporate virtue-based management by modeling and integrating Catholic values across the curriculum, classroom culture, and through classroom management
- Lead student faith formation through the use of daily school-wide prayer, mealtime prayers, and in the development of a personal relationship with God
- Model faith through active participation in school liturgies, prayer services, and the spiritual life of the faculty, serving as a visible witness of the Catholic faith to students and families

If the candidate is hired to teach Grade 2:

- As the primary faith educator, prepare Grade 2 students for the reception of the sacraments of reconciliation and first communion by emulating a shared Catholic faith and deep understanding of these sacraments in the lives of students and the Church.

Instruction and Curriculum:

- Deliver engaging early literacy, mathematics, and religious instruction daily. Create and teach instructional unit plans for Social Studies and Science
- Use a variety of instructional strategies to develop and implement engaging, standards-aligned lesson plans that meet the diverse needs of learners
- Integrate technology and hands-on learning strategies into instruction where appropriate
- Assess student progress regularly and maintain accurate academic records
- Incorporate Catholic values and principles into daily instruction and classroom routines

Classroom Leadership:

- Create a warm, structured, and supportive classroom environment that fosters a love of learning
- Establish clear routines and expectations that promote a growing independence, personal responsibility, and positive behavior
- Support the social-emotional development of students, including cooperation, self-regulation, and problem-solving skills
- Encourage curiosity, creativity, and confidence in elementary learners

Communication and Collaboration:

- Serve as the primary point of contact for students and families, building strong, positive community relationships
- Communicate regularly with parents/guardians regarding student progress, behavior, and classroom activities
- Collaborate with colleagues, support staff, and administration to meet the needs of all learners
- Participate in faculty meetings, professional development sessions, and school-wide initiatives
- Partner with the administration and learning support team to identify early intervention needs in all subject areas
- Function as a homeroom teacher and/or moderator for student activities (field trips) as assigned
- Attend select school events outside of the school day that support our mission and advancement of the school

Qualifications and Skills:

- Bachelor's Degree in Education or a related field *required*
- Valid Pennsylvania State Teaching Certification (PK-4 or K-6)
- Experience teaching elementary school (Grades K-3) *preferred*
- Strong knowledge of early literacy and mathematics
- Patience, creativity, and strong classroom management skills
- Passion for working with elementary age children
- Intimate knowledge of the Catholic faith and the reception of the sacraments

- Strong communication skills, collaboration skills, and professional standards
- Commitment to continuous professional and spiritual growth
- Proficiency with educational technologies and instructional software *preferred*
- Completion and compliance with all Office for Child and Youth Protection Requirements *upon hire*

Qualified and interested candidates, please send your completed elementary teacher application, resume, and cover letter to the Principal at the email address noted above. Clearances, as well as other documentation, will be required if the position is offered. Please download the attached teacher application for a list of documents that will be needed.

If the position is offered, the candidate will be required to complete the “Protecting God’s Children” training through the Archdiocese of Philadelphia. Additional information regarding this training can be found [here](#).

Full Time
Permanent
Teacher

Compensation & Benefits

At Saint Mary Interparochial School, we offer a comprehensive benefits package designed to support the health, financial security, and professional growth of our full-time employees.

- 100% employer-paid standard medical and dental premiums (Personal Choice HDHP or Keystone HMO; Aetna DMO or DPO)
- Automatic enrollment in a Vanguard 403(b) plan. Eligible employees may receive an employer contribution of 4.5% from the Archdiocese of Philadelphia (subject to service hour requirements)
- Transportation support
- Professional development and tuition reimbursement
- Access to life insurance and additional supplemental benefits, with personalized planning available through the Executive Director

Professional Incentives: periodic stipends, bonuses, and recognition awards provided at the discretion of school leadership.